

This policy applies to all sites where Five D is performing work. It covers all of our activities and services.

All of our work will be conducted in an environmentally sustainable and responsible manner that will ensure that the environment is protected through pro-active management controls with the principal design to eliminate pollution and environmental harm. Our environmental work practices will be enhanced through a process of continual improvement.

> Primary Goal

The primary goal of this policy and all associated procedures is to pro-actively eliminate environmental pollution and harm.

> Objectives

The objectives of this policy are to:

- comply with all applicable legal, regulatory and other requirements for environmental management protection;
- implement, document and maintain an ISO 14001 based Environmental Management System which provides the framework for this policy, subsequent procedures and our management system;
- identify, assess and pro-actively manage activities that have the potential to negatively impact the environment;
- ensure all employees and relevant stakeholders are aware of their personal duty of care for the environment;
- to display and promote this policy amongst all staff, contractors, stakeholders and interested members of the public;
- to provide an ongoing education program that generates a positive culture towards environmental sustainability and excellence by striving towards best practices.

Five D will report on environmental performance to the board, management and employees. This policy and associated procedures will be reviewed every two years in consultation with interested parties to ensure relevance and effectiveness.

Steve Mackintosh



Chief Executive, Five D